



NORTHWEST
CHAPTER

October Newsletter

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Upcoming Events

November Chapter Program Meeting: Preventing Serious Injuries and Fatalities

- **Date:** November 14, 2023
- **Time:** 11:30 am - 1:00 pm
- **Location:** The Builders Group: 2919 Eagandale Blvd STE 100, Eagan, MN 55121 OR Via ZOOM
- [Register Here](#)

Presentation Overview:

Potential serious injuries and fatalities or PSIFs are events or near misses that have the potential to result in death or a life altering injury or illness. In this presentation you will hear about a real-life example of a person who has suffered a life altering injury that could have been prevented if his employer used this methodology. We will talk about how industry leading companies are shifting away from traditional metrics like TRIR and EMR and how Fastenal is partnering with our customers to create holistic safety programs. Meal will be served at the in person meeting. If you cannot attend in person, a ZOOM link will be provided.

Presenter Background:

MEET THE SAFETY TEAM



**Safety Team
Member Since
2010**

Previous Fastenal Positions:

- Outside Sales
- Solutions Manager
- Safety Specialist
- Strategic Account Safety Specialist
- 23 Years with Fastenal

NATALIE MEYSEMBOURG, QSSP
Senior Sales Development Manager Metalworking & Safety

FASTENAL

WHERE INDUSTRY MEETS INNOVATION

[Register Here](#)

Other Topics

October Program Meeting Recap

Northwest Chapter held its October meeting yesterday and the event featured a fascinating presentation on managing noise hazards. The event took place at the offices of TBG in Eagan. Our guest presenter was Brian Felder, Certified Occupational Hearing Conservationist with Your Ears Rock.

The Attendees learned a lot about the effects of noise and how hearing damage develops. We also enjoyed a demonstration on how proper fit of ear plugs makes a big difference in noise attenuation quality. Jenn Carlson volunteered for the demonstration and passed the ear plug fit test with flying colors!

Whether you are a Member of Northwest Chapter or not, make plans now to attend the next program on November 14. [Register Here](#).



Region V ROC and Benefits to Getting Involved

Written by Carol Keyes, CSP., Northwest Chapter Vice President

I appreciate being elected Vice President of the Northwest Chapter. I recently had the opportunity to attend the Region V ROC. The Northwest Chapter is in Region V of ASSP, which also includes Wisconsin, Iowa, Illinois, St Louis, and Nebraska. Region V is broken into two areas. Each area has an Area Director – Becky Severson from Milwaukee is our area director, and Todd Loushine is the Region V Director. Area Directors and the Region Director all elected positions.

The ROC is the Region Operating Committee. Sounds like potentially boring business meeting. It definitely wasn't that. There were about 25 people representing chapters all over the region—Chicago, Milwaukee, Green Bay, Madison, Milwaukee, Nebraska, Iowa. It was a chance to share ideas about what other chapters are doing for social media (LinkedIn, Facebook), ideas for chapter meeting topics, recruitment, social events, and how to maintain the quality of services that the chapter provides.

One common theme is finding ways to get new people involved in ASSP, both finding new members and recruiting members to volunteer. There are a lot of advantages to getting involved in ASSP. One example for me was that years ago I wasn't sure about pursuing my certification. But I learned more about

what was involved, received lots of encouragement and lots of helpful information through the connections I made from my involvement with ASSP. I've learned more about leadership. I've made friends and met colleagues who have helped my career.

As a volunteer, I've also learned a lot more about ASSP. For example, I recently learned ASSP has a ton of resources and opportunities for free training. It can also be overwhelming if you don't know how to navigate the website. If you want help, reach out to me or any other board member. Some of the resources you will find through ASSP include:

- Change your email preferences (you can get more or less emails from ASSP)
- Open positions
- Information on chapters, practice specialties, Common Interest Groups (CIGs)
- Strategic plan for ASSP
- Community forum

Hope to see you soon at a Chapter Meeting.

UW-Stout Engagement

One of the universities within the geography of the ASSP Northwest Chapter is UW-Stout. Located in Menomonie, WI, they have a Risk Control & Safety Management M.S. program.

On October 16th Megan Navarre and Tyler Murphy highlighted student membership benefits of the ASSP to the students of Dr. Finder's Ergonomics / Human Factors Engineering course.

The ASSP Northwest Chapter was thankful to get some time in front of those students and promote that we're here to help!

Member Get a Member Program

When a new full member lists a current member as their referring member in the membership application, the referring member gets the credit and is eligible for prizes at different thresholds. The prizes are outlined in the link below as well as a refer-a-friend tool with some suggested messaging to new potential members. Members typically refer their own colleagues, friends, and associates in safety to become members.

Chapter Board Meetings - Guests are Invited!

Did you know your Northwest Chapter Board meets monthly to manage Chapter affairs? These meetings usually take place prior to the regular monthly programs – from 10:00 to 11:15 AM and are open to all Members. It is possible to attend these meetings in person or via a special Zoom conference call. Observing these meetings is a great way to get an inside look at what it takes to be an ASSP “Platinum Chapter”. It is also a good way to learn more about the various Chapter leadership positions and get involved!

If you have never been to a Board Meeting and want to check it out, come early to the location for the monthly Chapter Program and join us. If you want to attend the Board Meeting via Zoom, please contact a member of the board to get a unique login credentials for the Zoom meeting.

Mentorship Corner: Need Some Help or Do You Want to Help?

Sometimes, ASSP members encounter difficult matters that transcend and/or may lie outside the professional literature, their coursework, and experience. The chance to discuss creative solutions and resources (on a confidential basis), with a Chapter mentor can often be helpful.

On the other side of the coin, seasoned professionals, in their roles as mentors can gain significant benefit from knowing that they have helped a mentee negotiate a difficult challenge, and have had a positive impact on the safety and well-being of employee groups connected with their mentee’s workplace, and (possibly) that organization’s customers and the wider community, as well.

We invite you to explore such opportunities.

News to Share

Support for Out of Work Members:

- Hardship membership program - contact Customer Service at customerservice@assp.org or +1 847-699-2929
- [Job Loss Hardship Membership Form](#)
- [ASSP Job Board](#)

Additional Member Resources to Share:

- [SafetyFOCUS event series](#)
- [ASSP Board Updates](#)
- [ASSP Free Training and More](#)
- [ASSP Grants and Scholarships not just for students](#)
- [ASSP Benefits](#)

Risk Control for Hazardous Materials: How to Protect People and Property

As your career advances, you may find yourself responsible for managing hazardous materials and controlling associated risks. Start by reviewing these tips. [Read more](#)

Medical Cannabis Laws: What Do They Mean for Workplace Safety?

As medical cannabis use expands across the U.S. and signs point toward future federal legalization, you must understand the implications for workplace safety. [Read more](#)

Latino and Hispanic American Achievements in Safety

Latino/a/e/x and Hispanic Americans have made and are making significant contributions to occupational safety and health. Read the stories of these 10 leaders. [Read more](#)

Talking Safety: How to Improve Communication With Your Workforce

Lindsay Bell joins “The Case for Safety Podcast” with tips and techniques for training your team, sharing important information and building relationships. [Listen now](#)

“The Get to Know a Safety Pro Show” – Maggie Cahoon

Management Practice Specialty member Maggie Cahoon is a Yankees fan living in the Boston suburbs. When she isn’t volunteering or traveling, you may find her curled up with a book by Emily Henry. [Watch now](#)

Career Opportunities

Looking for a new career opportunity? Be sure to check out the Northwest Chapter Jobs Page on our [website](#). There are a number of recent postings, so you'll want to check it out if you haven't been there for a while!



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